

GUAM SOLID WASTE AUTHORITY
FY 2021 1st Quarter Staffing Pattern

Position Title	Name	Grade-Step	Salary	Increment Date	Increment Amount	Subtotal	BENEFITS							Total Benefits	TOTAL
							Retirement	Retire (DDI)	Social Security	Medicare	Life	Medical	Dental		
Accounting Technician I	Pangelinan, Amannie Marie Q	H-02	\$27,524.86	12/26/2020	\$327.00	\$27,851.86	\$6,234.38	\$0.00	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$11,739.89	\$39,591.75
Accounting Technician II	Cruz, Coleen Lynn C	I-03	\$30,803.25	2/25/2021	\$139.44	\$30,942.69	\$6,976.94	\$0.00	\$0.00	\$446.65	\$186.42	\$4,672.20	\$247.78	\$12,529.99	\$43,472.68
Administrative Assistant	Mesa, Keilani Marie C	J-03	\$33,475.61	11/16/2021	\$0.00	\$33,475.61	\$7,582.23	\$0.00	\$0.00	\$485.40	\$186.42	\$7,283.38	\$280.54	\$15,817.97	\$49,293.58
Assistant General Manager of Operations	Leon Guerrero Jr., Pedro A.	UNCLASSIFIED	\$75,000.00		\$0.00	\$75,000.00	\$4,650.36	\$0.00	\$0.00	\$1,087.58	\$0.00	\$0.00	\$0.00	\$5,737.94	\$80,737.94
Chief of Administration	Fejeran, Alicia V	N-02	\$46,720.03	5/1/2021	\$217.60	\$46,937.63	\$10,582.09	\$0.00	\$0.00	\$677.44	\$186.42	\$1,789.84	\$0.00	\$13,235.79	\$60,173.42
Comptroller	Kakigi, Kathrine B	UNCLASSIFIED	\$135,000.00		\$0.00	\$135,000.00	\$30,577.50	\$0.00	\$0.00	\$1,957.50	\$186.42	\$4,672.20	\$247.78	\$37,641.40	\$172,641.40
Customer Service Representative	Hunt, Julene Riadad P	H-02	\$27,524.86	12/26/2020	\$327.00	\$27,851.86	\$6,234.38	\$0.00	\$0.00	\$399.11	\$186.42	\$7,283.38	\$280.54	\$14,383.83	\$42,235.69
Customer Service Representative	Cruz, Chelsea S	H-02	\$27,524.86	12//26/2020	\$327.00	\$27,851.86	\$6,234.38	\$0.00	\$0.00	\$399.11	\$186.42	\$4,672.20	\$247.78	\$11,739.89	\$39,591.75
Customer Service Representative	Perez, Roman B	H-21	\$51,224.00	10/2/2020	\$475.82	\$51,699.82	\$11,602.24	\$0.00	\$0.00	\$742.75	\$186.42	\$7,283.38	\$280.54	\$20,095.33	\$71,795.15
Customer Service Representative	Camacho, Kristen CL	H-01	\$26,520.00	2/2/2021	\$119.04	\$26,639.04	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$6,577.74	\$33,216.78
Customer Service Representative	Sablan, Lance G	H-01	\$26,520.00	2/2/2021	\$119.04	\$26,639.04	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$3,935.10	\$467.74	\$10,980.58	\$37,619.62
Customer Service Representative	Pangelinan, Kaysha PB	H-01	\$26,520.00	2/2/2021	\$119.04	\$26,639.04	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$0.00	\$0.00	\$6,577.74	\$33,216.78
Customer Service Representative	Sunaz, Alejandra April	H-01	\$26,520.00	6/15/2021	\$128.16	\$26,648.16	\$6,006.78	\$0.00	\$0.00	\$384.54	\$186.42	\$11,916.32	\$467.74	\$18,961.80	\$45,609.96
Customer Service Representative	Cruz, Rico A.	H-01	\$26,520.00	6/8/2021	\$127.68	\$26,647.68	\$6,006.78	\$0.00	\$0.00	\$384.54	\$0.00	\$0.00	\$0.00	\$6,391.32	\$33,039.00
Engineer Supervisor	Galiza, Danilo R	P-12	\$81,084.15	9/14/2021	\$347.20	\$81,431.35	\$18,365.56	\$0.00	\$0.00	\$1,175.72	\$186.42	\$11,916.32	\$467.74	\$32,111.76	\$113,543.11
Equipment Operator II	Rivera, Ronald P	G-08	\$31,891.76	2/15/2022	\$0.00	\$31,891.76	\$7,223.48	\$0.00	\$0.00	\$462.43	\$186.42	\$0.00	\$0.00	\$7,872.33	\$39,764.09
Equipment Operator II	Babauta, Joseph C	G-10	\$33,947.61	4/7/2021	\$133.12	\$34,080.73	\$7,689.13	\$494.26	\$0.00	\$492.25	\$186.42	\$8,675.94	\$343.20	\$17,881.20	\$51,961.93
Equipment Operator II	Hasohtang, William W	G-10	\$33,947.61	1/11/2022	\$0.00	\$33,947.61	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$11,275.94	\$0.00	\$20,137.99	\$54,085.60
Equipment Operator II	Santos, Nonito R	G-11	\$35,024.71	1/8/2022	\$0.00	\$35,024.71	\$7,933.10	\$0.00	\$0.00	\$507.86	\$186.42	\$2,434.90	\$280.54	\$11,342.82	\$46,367.53
Equipment Operator II	Quitugua, Raymond C	G-10	\$33,947.61	7/11/2022	\$0.00	\$33,947.61	\$7,689.13	\$494.26	\$0.00	\$492.24	\$186.42	\$7,283.38	\$280.54	\$16,425.97	\$50,373.58
Equipment Operator III	Beltran, Nelson V	G-11	\$35,024.71	7/10/2021	\$140.98	\$35,165.69	\$7,933.10	\$0.00	\$0.00	\$507.86	\$186.42	\$11,916.32	\$467.74	\$21,011.44	\$56,177.13
Equipment Operator III	Gogue, Jesse LG	H-13	\$39,983.00	8/2/2021	\$0.00	\$39,983.00	\$9,056.15	\$0.00	\$0.00	\$579.75	\$186.42	\$0.00	\$0.00	\$9,822.32	\$49,805.32
Equipment Operator II	Charfauros, John P	G-11	\$35,024.71	4/23/2021	\$135.68	\$35,160.39	\$7,933.10	\$494.26	\$0.00	\$507.86	\$186.42	\$3,935.10	\$467.74	\$13,524.48	\$48,684.87
Equipment Operator II	Perez, Luis JR	F-08	\$29,882.98	3/9/2022	\$0.00	\$29,882.98	\$6,768.49	\$0.00	\$0.00	\$433.30	\$186.42	\$11,916.32	\$467.74	\$19,772.27	\$49,655.25

General Manager	Gast, Larry J	UNCLASSIFIED	\$150,000.00		\$0.00	\$150,000.00	\$33,975.00	\$494.26	\$0.00	\$2,175.00	\$186.42	\$0.00	\$0.00	\$36,830.68	\$186,830.68
Management Analyst III	Flores, Joanne MA	N-08	\$58,053.29	4/1/2022	\$0.00	\$58,053.29	\$13,149.07	\$0.00	\$0.00	\$841.77	\$186.42	\$4,672.20	\$247.78	\$19,097.24	\$77,150.53
Safety Officer	Murakami, Jesse S	K-07	\$42,389.00	2/9/2021	\$161.85	\$42,550.85	\$9,601.11	\$0.00	\$0.00	\$614.64	\$186.42	\$3,935.10	\$467.74	\$14,805.01	\$57,355.86
Sanitation Worker	Salas, Vincent Q	F-07	\$28,964.00	5/20/2021	\$114.84	\$29,078.84	\$6,560.35	\$0.00	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,166.75	\$36,245.59
Sanitation Worker	Acfalle, Joseph LG	F-07	\$28,964.00	4/3/2021	\$110.88	\$29,074.88	\$6,560.35	\$0.00	\$0.00	\$419.98	\$186.42	\$3,935.10	\$467.74	\$11,569.59	\$40,644.47
Sanitation Worker	Castro, Gerald T	F-07	\$28,964.00	4/3/2021	\$110.88	\$29,074.88	\$6,560.35	\$0.00	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$19,550.81	\$48,625.69
Sanitation Worker	Hernandez, Brigido S	F-07	\$28,964.00	5/20/2021	\$114.84	\$29,078.84	\$6,560.35	\$0.00	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,166.75	\$36,245.59
Sanitation Worker	Castro II, Anthony T	F-03	\$24,960.42	2/27/2021	\$111.15	\$25,071.57	\$5,653.54	\$494.26	\$0.00	\$361.93	\$186.42	\$1,789.84	\$247.78	\$8,733.77	\$33,805.34
Sanitation Worker	Taitague, Manuel T	F-03	\$24,960.42	3/12/2021	\$112.50	\$25,072.92	\$5,653.54	\$0.00	\$0.00	\$361.93	\$186.42	\$3,935.10	\$467.74	\$10,604.73	\$35,677.65
Sanitation Worker	Cruz, Benny M	F-11	\$32,818.60	10/1/2022	\$0.00	\$32,818.60	\$7,433.41	\$0.00	\$0.00	\$475.87	\$186.42	\$8,675.94	\$0.00	\$16,771.64	\$49,590.24
Sanitation Worker	Conquer, Robert P	F-02	\$24,049.18	1/2/2021	\$105.16	\$24,154.34	\$5,447.14	\$0.00	\$0.00	\$348.71	\$186.42	\$3,935.10	\$467.74	\$10,385.11	\$34,539.45
Sanitation Worker	Narcis, Christopher L	F-02	\$24,049.18	1/2/2021	\$105.16	\$24,154.34	\$5,447.14	\$0.00	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$5,982.27	\$30,136.61
Sanitation Worker	Dela Cruz, Patrick T	F-07	\$28,964.00	5/20/2021	\$114.84	\$29,078.84	\$6,560.35	\$0.00	\$0.00	\$419.98	\$186.42	\$0.00	\$0.00	\$7,166.75	\$36,245.59
Sanitation Worker	Milano Jr., Noel B	F-05	\$26,887.80	8/14/2021	\$132.79	\$27,020.59	\$6,090.09	\$494.26	\$0.00	\$389.87	\$186.42	\$4,672.20	\$247.78	\$12,080.62	\$39,101.21
Sanitation Worker	James, Joshua R	F-07	\$28,964.00	3/5/2022	\$0.00	\$28,964.00	\$6,560.35	\$0.00	\$0.00	\$419.98	\$186.42	\$11,916.32	\$467.74	\$19,550.81	\$48,514.81
Sanitation Worker	Narcis, Charles S	F-02	\$24,049.18	2/25/2021	\$109.56	\$24,158.74	\$5,447.14	\$0.00	\$0.00	\$348.71	\$186.42	\$0.00	\$0.00	\$5,982.27	\$30,141.01
Equipment Operator II	Mendoza, Dennis O	F-07	\$28,964.00	1/22/2022	\$0.00	\$28,964.00	\$6,560.35	\$0.00	\$0.00	\$419.98	\$14.34	\$0.00	\$0.00	\$6,994.67	\$35,958.67
Sanitation Worker	Perez, John J	F-10	\$31,809.34	3/23/2022	\$0.00	\$31,809.34	\$7,204.82	\$494.26	\$0.00	\$461.24	\$186.42	\$0.00	\$0.00	\$8,346.74	\$40,156.08